

| Municipio Puerto Peñasco, Sonora  |                   |
|---|-------------------|
| Presupuesto de Egresos para el Ejercicio Fiscal 2025                      |                   |
| Clasificador por Objeto del Gasto   | Importe           |
| Total   | \$ 620,368,642.66 |
| Servicios Personales  | \$ 247,796,105.52 |
| Remuneraciones al Personal de Carácter Permanente                         | \$ 133,719,749.00 |
| Remuneraciones al Personal de Carácter Transitorio                        | \$ 23,413,197.52  |
| Remuneraciones Adicionales y Especiales                                   | \$ 44,769,287.00  |
| Seguridad Social  | \$ 34,068,872.00  |
| Otras Prestaciones Sociales y Económicas                                  | \$ 2,325,000.00   |
| Previsiones   | \$ 9,500,000.00   |
| Pago de Estímulos a Servidores Públicos                                   |                   |
| Materiales y Suministros  | \$ 35,335,010.14  |
| Materiales de Administración, Emisión de Documentos y Artículos Oficiales | \$ 4,254,470.38   |
| Alimentos y Utensilios  | \$ 1,114,608.00   |
| Materias Primas y Materiales de Producción y Comercialización             | \$ 32,594.00      |
| Materiales y Artículos de Construcción y de Reparación                    | \$ 1,727,470.00   |
| Productos Químicos, Farmacéuticos y de Laboratorio                        | \$ 308,643.02     |
| Combustibles, Lubricantes y Aditivos                                      | \$ 23,590,407.82  |
| Vestuario, Blancos, Prendas de Protección y Artículos Deportivos          | \$ 3,194,566.61   |
| Materiales y Suministros para Seguridad                                   | \$ -              |
| Herramientas, Refacciones y Accesorios Menores                            | \$ 1,112,250.30   |
| Servicios Generales   | \$ 159,372,019.55 |
| Servicios Básicos   | \$ 17,144,411.00  |
| Servicios de Arrendamiento  | \$ 23,143,889.27  |
| Servicios Profesionales, Científicos, Técnicos y Otros Servicios          | \$ 43,376,096.70  |
| Servicios Financieros, Bancarios y Comerciales                            | \$ 17,688,548.72  |
| Servicios de Instalación, Reparación, Mantenimiento y Conservación        | \$ 17,894,598.11  |
| Servicios de Comunicación Social y Publicidad                             | \$ 2,372,628.04   |
| Servicios de Traslado y Viáticos  | \$ 2,296,160.57   |
| Servicios Oficiales   | \$ 11,550,364.27  |
| Otros Servicios Generales   | \$ 23,905,322.87  |
| Transferencias, Asignaciones, Subsidios y Otras Ayudas                    | \$ 20,474,989.09  |
| Transferencias Internas y Asignaciones al Sector Público                  | \$ 13,230,593.33  |
| Transferencias al Resto del Sector Público                                | \$ -              |
| Subsidios y Subvenciones  | \$ 550,000.00     |
| Ayudas Sociales   | \$ 6,694,395.76   |
| Pensiones y Jubilaciones  | \$ -              |
| Transferencias a Fideicomisos, Mandatos y Otros Análogos                  |                   |
| Transferencias a la Seguridad Social                                      |                   |
| Donativos   |                   |
| Transferencias al Exterior  |                   |
| Bienes Muebles, Inmuebles e Intangibles                                   | \$ 9,246,568.24   |
| Mobiliario y Equipo de Administración                                     | \$ 3,936,055.16   |
| Mobiliario y Equipo Educativo y Recreativo                                | \$ 805,982.81     |
| Equipo e Instrumental Médico y de Laboratorio                             | \$ 80,000.00      |
| Vehículos y Equipo de Transporte  | \$ 2,709,106.30   |
| Equipo de Defensa y Seguridad   | \$ -              |
| Maquinaria, Otros Equipos y Herramientas                                  | \$ 524,072.29     |
| Activos Biológicos  | \$ 45,394.00      |
| Bienes Inmuebles  | \$ -              |
| Activos Intangibles   | \$ 1,145,957.68   |
| Inversión Pública   | \$ 61,895,509.00  |
| Obra Pública en Bienes de Dominio Público                                 | \$ 61,895,509.00  |
| Obra Pública en Bienes Propios  |                   |
| Proyectos Productivos y Acciones de Fomento                               |                   |
| Inversiones Financieras y Otras Provisiones                               | \$ 33,000,000.00  |
| Inversiones para el Fomento de Actividades Productivas                    |                   |
| Acciones y Participaciones de Capital                                     |                   |
| Compra de Títulos y Valores   |                   |
| Concesión de Préstamos  |                   |
| Inversiones en Fideicomisos, Mandatos y Otros Análogos                    |                   |
| Otras Inversiones Financieras   |                   |
| Provisiones para Contingencias y Otras Erogaciones Especiales             | \$ 33,000,000.00  |
| Participaciones y Aportaciones  |                   |
| Participaciones   |                   |
| Aportaciones  |                   |
| Convenios   |                   |
| Deuda Pública   | \$ 86,248,441.11  |
| Amortización de la Deuda Pública  | \$ 25,500,000.00  |
| Intereses de la Deuda Pública   | \$ 41,500,000.00  |
| Comisiones de la Deuda Pública  | \$ 2,481,766.32   |
| Gastos de la Deuda Pública  | \$ 1,500,000.00   |
| Costo por Coberturas  | \$ 2,000,000.00   |
| Apoyos Financieros  |                   |
| Adeudos de Ejercicios Fiscales Anteriores (ADEFAS)                        | \$ 13,266,674.79  |

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|--|-------------------|
| Municipio Puerto Peñasco, Sonora                     |                   |
| Presupuesto de Egresos para el Ejercicio Fiscal 2025 |                   |
| Clasificación Administrativa                         | Importe           |
| Total  |                   |
| Poder Ejecutivo                                      | \$ 620,368,642.66 |
| Poder Legislativo                                    |                   |
| Poder Judicial                                       |                   |
| Organos Autónomos*                                   |                   |
| Otras Entidades Paraestatales y organismos           |                   |

|  |                   |
|--|-------------------|
| Municipio Puerto Peñasco, Sonora                     |                   |
| Presupuesto de Egresos para el Ejercicio Fiscal 2025 |                   |
| Clasificación Administrativa                         | Importe           |
| Total  |                   |
| Órgano Ejecutivo Municipal                           | \$ 620,368,642.66 |
| Otras Entidades Paraestatales y organismos           |                   |

|  |                   |
|--|-------------------|
| Municipio Puerto Peñasco, Sonora                     |                   |
| Presupuesto de Egresos para el Ejercicio Fiscal 2025 |                   |
| Clasificador Funcional del Gasto                     | Importe           |
| Total  | \$ 620,368,642.66 |
| Gobierno   | \$ 362,131,398.00 |
| Desarrollo Social                                    | \$ 291,237,244.00 |
| Desarrollo Económico                                 | 0                 |
| Otras no clasificadas en funciones anteriores        | 0                 |

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|--|-------------------|
| Municipio Puerto Peñasco, Sonora                     |                   |
| Presupuesto de Egresos para el Ejercicio Fiscal 2025 |                   |
| Clasificación por Tipo de Gasto                      | Importe           |
| Total  |                   |
| Gasto Corriente                                      | 462,978,124       |
| Gasto de Capital                                     | 104,142,077       |
| Amortización de la deuda y disminución de pasivos    | 86,248,441        |
| Pensiones y Jubilaciones                             | 0                 |
| Participaciones                                      | \$ 653,368,642.00 |

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| Municipio Puerto Peñasco, Sonora                     |  |
| Presupuesto de Egresos para el Ejercicio Fiscal 2025 |  |
| Prioridades de Gasto                                 |  |
| INVERSIÓN PÚBLICA                                    |  |
| 70000 INVERSIÓN FINANCIERAS Y OTRAS PROVISIONES      |  |

|  |  |
|--|--|
| Entidad Federativa/Municipio                         |  |
| Presupuesto de Egresos para el Ejercicio Fiscal 2025 |  |
| Programas y Proyectos                                |  |
| AR-ACCIÓN REGLAMENTARIA                              |  |
| BA-FOMENTO SERVICIOS CATASTRALES                     |  |
| CA-ACCIÓN PRESIDENCIAL                               |  |
| DA-POLÍTICA Y GOBIERNO MUNICIPAL                     |  |
| EB-PLANEACIÓN DE LA POLÍTICA FINANCIERA              |  |
| AM-INFRAESTRUCTURA Y EQUIPAMIENTO PARA EL DESARROLLO |  |
| J8-ADMINISTRACIÓN DE SEGURIDAD PÚBLICA               |  |
| QS-ASISTENCIA SOCIAL Y SERVICIOS COMUNITARIOS        |  |
| GU-CONTROL Y EVALUACIÓN DE LA GESTIÓN GUBERNAMENTAL  |  |
| 2L SERVICIOS PUBLICOS A LA COMUNIDAD                 |  |

| ANALITICO DE PLAZAS 2025 |             |                    |                    |          |   |              |           |
|--------------------------|-------------|--------------------|--------------------|----------|---|--------------|-----------|
| DEPENDENCIA              | *           | MINACIÓN DEL PL    | CANTIDAD DE PLAZAS | OCUPADAS |   | SUELDO PLAZA |           |
|                          |             |                    |                    |          |   | DE           | HASTA     |
| CABILDO                  | Cabildo     | Regidor            | 11                 | 11       | 0 |              | 35,000.00 |
|                          |             | Auxiliar Activo    | 1                  | 1        | 0 |              | 13,104.00 |
|                          |             | Secretaria         | 1                  | 1        | 0 |              | 13,104.00 |
|                          |             | ✓                  | 13                 | 13       | 0 |              |           |
| Contraloria              | Contraloria | Unidad de Investig | 1                  | 1        | 0 |              | 18,720.00 |
|                          |             | Unidad substancia  | 1                  | 1        | 0 |              | 18,720.00 |
|                          |             | Contralor          | 1                  | 1        | 0 |              | 31,200.00 |
|                          |             | Secretaria         | 1                  | 1        | 0 | 12,600.00    | 14,040.00 |
|                          |             | Jubilado JLS Secr  | 1                  | 1        | 0 |              | 13,520.21 |

|  |  |                      |     |     |           |           |           |
|--|--|----------------------|-----|-----|-----------|-----------|-----------|
|  |  | Auditor              | 3   | 2   | 1         |           | 13,635.02 |
|  |  | Directora de Audito  | 1   | 1   | 0         |           | 18,720.00 |
|  |  |                      | 9   | 8   | 1         |           |           |
| D<br>I<br>R<br>E<br>C<br>C<br>I<br>O<br>N<br><br>G<br>E<br>N<br>E<br>R<br>A<br>L<br><br>D<br>E<br><br>O<br>R<br>D<br>E<br>N<br>A<br>M<br>I<br>E<br>N<br>T<br>O<br>B<br>L<br>I<br>C<br>O<br>S<br><br>,<br><br>E<br>C<br>O<br>L<br>O<br>G<br>I<br>A<br><br>,<br><br>O<br>B<br>R<br>A<br><br>Y<br><br>S<br>E<br>R<br>V<br>I<br>C<br>I<br>O<br>S | Direccion de Servicios Publicos  | Albañil              | 2   | 2   | 0         |           | 13,104.00 |
|  |  | Auxiliar             | 15  | 14  | 1         |           | 13,104.00 |
|  |  | Auxiliar Admi        | 1   | 1   | 0         |           | 15,600.00 |
|  |  | Ayudante             | 15  | 14  | 1         |           | 13,104.00 |
|  |  | Carroceros           | 1   | 1   | 0         |           | 15,600.00 |
|  |  | Checador             | 1   | 1   | 0         |           | 13,104.00 |
|  |  | Chofer               | 23  | 23  | 0         |           | 13,104.00 |
|  |  | Director de Servicio | 1   | 1   | 0         |           | 21,840.00 |
|  |  | Director Operativo   | 1   | 1   | 0         |           | 20,800.00 |
|  |  | Electricista         | 2   | 2   | 0         | 12,600.00 | 14,040.00 |
|  |  | Encargado de Jard    | 1   | 1   | 0         |           | 13,104.00 |
|  |  | Intendente           | 15  | 15  | 0         |           | 13,104.00 |
|  |  | Jardinero            | 11  | 11  | 0         |           | 13,104.00 |
|  |  | Jefe de Albañil      | 1   | 1   | 0         |           | 13,104.00 |
|  |  | Jubilado JLS         | 19  | 19  | 0         |           | 22,310.08 |
|  |  | Mayordomo Gener      | 1   | 1   | 0         |           | 18,720.00 |
|  |  | Mecánico             | 7   | 7   | 0         |           | 17,888.00 |
|  |  | Mecánico Refrigera   | 1   | 1   | 0         |           | 13,104.00 |
|  |  | Operador             | 10  | 10  | 0         |           | 16,640.00 |
|  |  | Palmero              | 1   | 1   | 0         |           | 13,104.00 |
|  |  | Parques y Jardines   | 1   | 1   | 0         |           | 13,104.00 |
|  |  | Secretarias          | 2   | 3   | -1        |           | 15,152.80 |
|  |  | Soldador             | 1   | 1   | 0         |           | 14,813.76 |
|  |  | Técnico de Vialida   | 1   | 1   | 0         |           | 14,560.00 |
|  |  | Velador              | 4   | 4   | 0         |           | 13,104.00 |
|  |  |                      | 138 | 137 | 1         |           |           |
| Unidad de Zona Federal Maritima y Terrestre Contigua   | Auxiliar   | 9                    | 8   | 1   |           | 13,104.00 |           |
|  | Ayudante   | 6                    | 6   | 0   |           | 13,104.00 |           |
|  | Director de Zona F   | 1                    | 1   | 0   |           | 21,840.00 |           |
|  | Coordinador de Z   | 1                    |     |     |           | 18,720.00 |           |
|  | Choferes   | 5                    | 5   | 0   |           | 22,245.60 |           |
|  | Jubilado JLS Cho   | 2                    | 2   | 0   |           | 13,104.00 |           |
|  | Mecánico   | 1                    | 1   | 0   |           | 13,104.00 |           |
|  | Operador   | 1                    | 1   | 0   |           | 13,104.00 |           |
|  | Secretaria   | 1                    | 1   | 0   |           | 13,385.84 |           |
|  | Encargado de Con   | 1                    | 1   | 0   | 12,600.00 | 14,249.04 |           |
|  | Supervisor   | 1                    | 1   | 0   |           | 12,480.00 |           |
|  | Auxiliar   | 1                    | 1   | 0   |           | 18,720.00 |           |
|  |  | 30                   | 28  | 2   |           |           |           |
| Coordinacion CMCOP   | Auxiliar de CMCOP  | 3                    | 1   | 2   |           | 17,472.42 |           |
|  | Coordinador de CM  | 1                    | 1   | 0   |           | 21,840.00 |           |
|  | Secretaria   | 1                    | 1   | 0   |           | 13,104.00 |           |
|  | Supervisor de Obr  | 1                    | 1   | 0   | 13,000.00 | 17,680.00 |           |
|  |  | 6                    | 4   | 2   |           |           |           |
| Coordinacion de Transporte   | Coordinador de Tra   | 1                    | 1   | 0   |           | 15,600.00 |           |
|  | Auxiliar Administra  | 1                    | 1   | 0   |           | 13,520.00 |           |
|  |  | 2                    | 2   | 0   |           |           |           |
| DIRECCION GENERAL DE ORDENAMIENTO URBANO, ECOLOGIA, OBRA Y SERVICIOS PUBLICOS  | Director General De Ordenamiento Urbano, Ecologia, Obra Y Servicios Publicos | 1                    | 1   | 0   |           | 24,960.00 |           |
|  | Secretaria   | 1                    | 1   | 0   |           | 13,104.00 |           |
|  | Director de Obra P   | 1                    | 1   | 0   |           | 21,840.00 |           |
|  | Asesor   | 1                    | 1   | 0   |           | 24,960.00 |           |
|  | Supervisor de Obra   | 3                    | 1   | 2   |           | 18,720.00 |           |
|  |  | 7                    |     |     |           |           |           |
| Direccion de Ordenamiento Urbanos  | Director de Ordena   | 1                    | 1   | 0   |           | 21,840.00 |           |
|  | Coord. Cobranza D  | 1                    | 1   | 0   |           | 16,640.00 |           |
|  | Jefe de Depto. Des   | 1                    | 1   | 0   | 0         | 13,520.00 |           |
|  | Secretarias  | 1                    | 1   | 0   |           | 18,720.00 |           |
|  | Supervisor de Obra   | 2                    | 2   | 0   |           | 13,104.00 |           |
|  |  | 6                    | 11  | -5  |           |           |           |
| Direccion Ecologia y Desarrollo Sustentable  | Auxiliar Administrati  | 1                    | 1   | 0   |           | 13,104.00 |           |
|  | Director de Ecologi  | 1                    | 1   | 0   |           | 21,840.00 |           |
|  | Inspector de Ecolog  | 5                    | 3   | 2   |           | 14,249.04 |           |
|  | Ing Desarrollo Sus   | 1                    | 1   | 0   | 15,000.00 | 16,640.00 |           |
|  | Coordinador de Ec  | 1                    | 1   | 0   |           | 18,720.00 |           |
|  |  | 9                    | 7   | 2   |           |           |           |
| DIRECCION GENERAL DESARROLLO SOCIAL Y ECONOMICO  | DIRECCION GENERAL  | 1                    | 1   | 0   |           | 24,960.00 |           |
|  | COORDINADORA DE  | 1                    |     |     |           | 21,840.00 |           |
|  | Auxiliar   | 1                    | 1   | 0   |           | 12,480.00 |           |
|  |  | 3                    | 2   | 1   |           | 13,104.00 |           |
|  | Jefa de Oficina  | 1                    | 1   | 0   |           | 18,720.00 |           |
|  | Auxiliares Administr   | 2                    | 2   | 0   |           | 13,520.00 |           |
|  | Asesor Jurídico  | 1                    | 1   | 0   |           | 18,720.00 |           |
|  | Director de Fomen  | 1                    | 1   | 0   |           | 21,840.00 |           |
|  | Director del Institut  | 1                    | 1   | 0   |           | 19,760.00 |           |
|  | Coordinador de As  | 1                    | 1   | 0   |           | 18,720.00 |           |

D I R E C C I O N G E N E R A L D E S A R R O L L O S O C I A L Y E C O N O M I C O

|  |  |    |    |   |           |           |
|--|--|----|----|---|-----------|-----------|
|  | Jubilado JLS Sec                         | 1  | 1  | 0 |           | 15,600.00 |
|  | Secretaria                               | 1  | 1  | 0 |           | 13,104.00 |
|  |  | 9  | 9  | 0 |           |           |
| Direccion de Turismo                                     | Directora de Turismo                     | 1  | 1  | 0 |           | 21,840.00 |
|  | Coordinador de Turismo                   | 1  | 1  |   |           | 20,800.00 |
|  | Agente de la Unidad                      | 12 | 11 | 1 |           | 13,104.00 |
|  | Paramedico                               | 2  | 2  | 0 |           | 13,104.00 |
|  | Auxiliar Administrativo                  | 1  | 1  | 0 |           | 13,104.00 |
|  | Coordinador de Turismo                   | 1  | 1  | 0 |           | 19,760.00 |
|  |  | 18 | 17 | 1 |           |           |
| Direccion de Cultura y Arte                              | Auxiliar                                 | 4  | 2  | 2 |           | 13,104.00 |
|  | Coordinador de Cultura                   | 1  | 1  | 0 |           | 15,600.00 |
|  | Auxiliar Activo                          | 5  | 4  | 1 | 12,600.00 | 15,044.64 |
|  | Coordinador de Biblioteca                | 1  | 1  | 0 |           | 13,104.00 |
|  | Dir Cultura y Arte                       | 1  | 1  | 0 |           | 21,840.00 |
|  | Intendente                               | 2  | 2  | 0 |           | 13,104.00 |
|  | Jardinero                                | 1  | 1  | 0 |           | 13,104.00 |
|  | Maestro de música                        | 2  | 2  | 0 |           | 13,104.00 |
|  | Velador                                  | 1  | 1  | 0 |           | 13,104.00 |
|  | Auxiliar Administrativo                  | 1  | 1  | 0 |           | 15,600.00 |
| Coordinador de Actividades                               | 1  | 1  | 0  |   | 19,760.00 |           |
|  |  | 20 | 17 | 3 |           |           |
| Direccion de Pesca                                       | Asesor                                   | 1  | 1  | 0 |           | 16,444.90 |
|  | Director de Pesca                        | 1  | 1  | 0 |           | 21,840.00 |
|  | Secretaria                               | 1  | 1  | 0 |           | 15,184.00 |
|  | Auxiliar                                 | 1  | 0  | 1 |           | 13,104.00 |
|  |  | 4  | 3  | 1 |           |           |
| Direccion del Deporte y Juventud                         | Director del Deporte                     | 1  | 1  | 0 |           | 21,840.00 |
|  | Jefe de Area                             | 1  | 1  | 0 |           | 18,720.00 |
|  | Auxiliar                                 | 5  | 5  | 0 |           | 13,104.00 |
|  | Chofer del Deporte                       | 1  | 1  | 0 |           | 13,104.00 |
|  | Coord de Futbol Sala                     | 1  | 1  | 0 |           | 13,104.00 |
|  | Coordinador Paralelo                     | 1  | 1  | 0 |           | 13,104.00 |
|  | Encargado de Canchales                   | 1  | 1  | 0 |           | 15,600.00 |
|  | Encargado de Estadio                     | 1  | 0  | 1 |           | 13,104.00 |
|  | Coordinador de Instalaciones             | 1  | 1  | 0 |           | 21,840.00 |
|  | Secretaria                               | 1  | 1  | 0 |           | 13,104.00 |
|  | Auxiliar Admi                            | 2  | 1  | 1 | 16,000.00 | 22,391.20 |
|  | Auxiliar                                 | 3  | 3  | 0 |           | 13,104.00 |
|  | Coordinador de Instalaciones             | 1  | 1  | 0 |           | 19,760.00 |
|  | Intendencia                              | 2  | 1  | 1 |           | 13,104.00 |
| Velador  | 2  | 1  | 1  |   | 13,104.00 |           |
|  |  | 24 | 20 | 4 |           |           |
| Direccion De Salud Municipal                             | Coordinador de Centros de Salud          | 1  | 1  | 0 |           | 13,520.00 |
|  | Medico Veterinario                       | 1  | 1  | 0 |           | 13,520.00 |
|  | Secretaria                               | 1  | 1  | 0 |           | 13,104.00 |
|  | Enfermera                                | 1  | 1  | 0 |           | 13,520.00 |
|  | Directoror de Salud                      | 1  | 1  | 0 |           | 19,760.00 |
|  | Auxiliar Administrativo                  | 4  | 3  | 1 | 16,800.00 | 18,720.00 |
|  |  | 9  | 8  | 1 |           |           |
| Direccion de Desarrollo Social y Participacion Ciudadana | Auxiliar                                 | 7  | 7  | 0 |           | 13,104.00 |
|  | Coordinacion de Programas                | 1  | 1  | 0 |           | 19,760.00 |
|  | Coord de Desarrollo Social               | 1  | 1  | 0 |           | 18,720.00 |
|  | Director de Desarrollo Social            | 1  | 1  | 0 |           | 21,840.00 |
|  | Auxiliares Activo                        | 1  | 1  | 0 | 12,600.00 | 16,640.00 |
|  | Coord de Centros de Desarrollo Social    | 1  | 1  | 0 |           | 21,840.00 |
|  | Enlace de Programas                      | 1  | 1  | 0 |           | 13,104.00 |
|  | Recepcionista                            | 2  | 2  | 0 |           | 13,104.00 |
|  |  | 15 | 15 | 0 |           |           |
| Instituto Municipal de la Mujer                          | Director Instituto Municipal de la Mujer | 1  | 1  | 0 |           | 19,760.00 |
|  | Ayudante                                 | 1  | 1  | 0 |           | 13,104.00 |
|  | Asesor Jurídico                          | 1  | 1  | 0 |           | 13,520.00 |
|  | Psicóloga                                | 1  | 1  | 0 |           | 13,520.00 |
|  | Trabajadora Social                       | 1  | 1  | 0 |           | 13,104.00 |
|  | Velador                                  | 1  | 1  | 0 |           | 13,104.00 |
|  | Secretaria                               | 1  | 0  | 1 |           | 13,104.00 |
|  |  | 7  | 6  | 1 |           |           |
| Centro Comunitario San Rafael                            | Auxiliar                                 | 7  | 4  | 3 |           | 13,104.00 |
|  | Auxiliar Activo                          | 1  | 1  | 0 |           | 13,104.00 |
|  | Velador                                  | 1  | 1  | 0 |           | 13,104.00 |
|  | Coord. De Centro                         | 1  | 1  | 0 |           | 15,600.00 |
|  |  | 10 | 7  | 3 |           |           |
| Centro Comunitario Col Obrera                            | Coord. De Centro                         | 1  | 1  | 0 |           | 15,600.00 |
|  | Secretaria                               | 1  | 1  | 0 |           | 14,742.00 |
|  | Auxiliar                                 | 3  | 3  | 0 | 12,600.00 | 14,560.00 |
|  | Auxiliar Administrativo                  | 2  | 2  | 0 |           | 13,104.00 |
|  | Velador                                  | 1  | 1  | 0 |           | 13,104.00 |
|  |  | 8  | 8  | 0 |           |           |
| Centro Comunitario Col Nueva Esperanza                   | Auxiliar                                 | 2  | 2  | 0 | 12,600.00 | 14,560.00 |
|  | Secretaria                               | 1  | 1  | 0 |           | 14,560.00 |
|  | Auxiliar Administrativo                  | 1  | 1  | 0 |           | 14,560.00 |
|  | Ayudante                                 | 1  | 1  | 0 |           | 13,104.00 |
|  | Coord Centros Comunitarios               | 1  | 1  | 0 |           | 15,600.00 |

|  |   |                                |    |    |           |           |           |
|--|---|--------------------------------|----|----|-----------|-----------|-----------|
| P<br>r<br>e<br>s<br>i<br>d<br>e<br>n<br>c<br>i<br>a<br><br>M<br>u<br>n<br>i<br>c<br>i<br>p<br>a<br>l | Coordinación General Jurídica Y De Transparencia        | Auxiliar Administrativo        | 2  | 1  | 1         | 12,600.00 | 16,640.00 |
|  |   | Asesor Jurídico                | 2  | 3  | -1        | 16,000.00 | 18,720.00 |
|  |   | Dirección de la Unidad         | 1  | 1  | 0         |           | 19,760.00 |
|  |   | Coordinador General            | 1  | 1  | 0         |           | 21,840.00 |
|  |   | Secretaría                     | 2  | 1  | 1         |           | 13,104.00 |
|  |   | Oficial de Partes              | 1  | 1  | 0         |           | 18,720.00 |
|  |   |                                | 9  | 8  | 1         |           |           |
|  | Coordinación General de Gabinete y Asuntos de Gobierno  | Dirección De Evaluación        | 1  | 1  | 0         |           | 18,720.00 |
|  |   | Secretaría Técnica             | 1  | 1  | 0         |           | 13,104.00 |
|  |   | Dirección Técnica              | 1  | 1  | 0         |           | 24,960.00 |
|  |   | Dirección de Planeación        | 1  | 1  | 0         |           | 24,960.00 |
|  |   | Auxiliar Administrativo        | 1  | 1  | 0         |           | 13,104.00 |
|  |   | Auxiliar Administrativo        | 1  | 1  | 0         |           | 13,104.00 |
|  |   | Secretaría                     | 1  | 1  | 0         |           | 13,104.00 |
|  | Coordinador General                                     | 1                              | 1  | 0  |           | 24,960.00 |           |
|  |   |                                | 8  | 8  | 0         |           |           |
|  | Coordinación General Ejecutiva de Presidencia Municipal | Coordinador General            | 1  | 1  | 0         |           | 22,513.92 |
|  |   | Secretaría                     | 1  | 1  | 0         |           | 13,104.00 |
|  |   | Auxiliar Administrativo        | 2  | 2  | 0         |           | 18,720.00 |
|  |   | Asesor                         | 2  |    |           |           | 20,800.00 |
|  |   | Coordinación de Evaluación     | 1  | 1  | 0         |           | 18,720.00 |
|  |   | Auxiliares de Comunicación     | 3  | 2  | 1         | 12,600.00 | 16,640.00 |
|  |   | Fotógrafo                      | 1  | 1  | 0         |           | 13,104.00 |
|  |   | Director de Comunicación       | 1  | 1  | 0         |           | 21,840.00 |
|  |   | Secretaría de Atención         | 1  | 1  | 0         |           | 14,872.00 |
|  |   | Auxiliar de Atención           | 3  | 3  | 0         |           | 13,104.00 |
|  | Dirección de Atención                                   | 1                              | 1  | 0  |           | 18,720.00 |           |
|  |   |                                | 17 | 14 | 3         |           |           |
|  | Presidencia   | Auxiliar Activo                | 2  | 2  | 0         |           | 13,520.00 |
|  |   | Presidente Municipal           | 1  | 1  | 0         |           | 40,000.00 |
|  |   | Secretaría                     | 2  | 1  | 1         |           | 13,520.00 |
|  |   |                                | 5  | 4  | 1         |           |           |
|  | Dirección de Asuntos Religiosos                         | Director de Asuntos Religiosos | 1  | 1  | 0         |           | 21,840.00 |
|  |   | Auxiliar                       | 1  | 1  | 0         |           | 13,104.00 |
|  |   |                                | 2  | 2  | 0         |           |           |
|  | Dirección de Archivo                                    | Director Archivo Municipal     | 1  | 1  | 0         |           | 19,760.00 |
| Auxiliar   |   | 2                              | 1  | 1  |           | 13,104.00 |           |
|  |   | 3                              | 2  | 1  |           |           |           |
| Coord. De Jueces Calificadores   | Coord de Jueces Calificadores                           | 1                              | 1  | 0  |           | 19,760.00 |           |
|  | Auxiliar Administrativo                                 | 1                              | 1  | 0  |           | 15,600.00 |           |
|  | Secretaría  | 1                              | 0  | 1  |           | 13,104.00 |           |
|  | Médico Legista  | 2                              | 2  | 0  |           | 14,617.20 |           |
|  | Juez Calificador  | 4                              | 4  | 0  |           | 14,248.12 |           |
|  |   | 9                              | 8  | 1  |           |           |           |
| Dirección de Protección Civil y Bomberos   | Auxiliar Administrativo                                 | 2                              | 1  | 1  |           | 13,104.00 |           |
|  | Bombero   | 10                             | 10 | 0  | 12,600.00 | 14,518.40 |           |
|  | Despachador C5  | 3                              | 3  | 0  |           | 13,104.00 |           |
|  | Jefe de Dpto Técnico                                    | 1                              | 1  | 0  |           | 16,640.00 |           |
|  | Jefe de Bomberos  | 1                              | 1  | 0  |           | 16,640.00 |           |
|  | Director de Protección Civil                            | 1                              | 1  | 0  |           | 21,840.00 |           |
|  | Oficial de Protección Civil                             | 1                              | 1  | 0  |           | 13,104.00 |           |
|  | Maquinista Protección Civil                             | 6                              | 6  | 0  |           | 13,104.00 |           |
|  | Oficial de turno  | 2                              | 2  | 0  |           | 13,104.00 |           |
|  | Paramédico Protección Civil                             | 4                              | 4  | 0  |           | 13,104.00 |           |
| Secretaría de Protección Civil   | 1   | 1                              | 0  |    | 14,560.00 |           |           |
| Secretaría de Bomberos   | 1   | 1                              | 0  |    | 13,104.00 |           |           |
|  |   | 33                             | 32 | 1  |           |           |           |
| Coord. De Asuntos Etnicos  | Coordinador De Asuntos Etnicos                          | 1                              | 1  | 0  |           | 13,520.00 |           |
|  | Secretaría  | 1                              | 1  | 0  |           | 13,104.00 |           |
|  | Promotor Cultural                                       | 2                              | 2  | 0  |           | 13,104.00 |           |
|  |   | 4                              | 4  | 0  |           |           |           |
| Dirección de Inspección y Vigilancia   | Director de Inspección y Vigilancia                     | 1                              | 1  | 0  |           | 21,840.00 |           |
|  | Jefe de Inspección y Vigilancia                         | 1                              | 1  | 0  |           | 18,720.00 |           |
|  | Auxiliar  | 1                              | 0  | 1  |           | 13,104.00 |           |
|  | Auxiliar Administrativo                                 | 1                              | 1  | 0  |           | 15,600.00 |           |
|  | Inspector   | 12                             | 9  | 3  | 12,600.00 | 13,635.34 |           |
|  | Secretaría  | 1                              | 1  | 0  |           | 13,104.00 |           |
|  |   | 17                             | 13 | 4  |           |           |           |
| Secretaría H. Ayuntamiento   | Auxiliar  | 2                              | 1  | 1  |           | 13,104.00 |           |
|  | Secretaría  | 1                              | 1  | 0  |           | 13,104.00 |           |
|  | Auxiliar Activo   | 1                              | 1  | 0  |           | 13,104.00 |           |
|  | Enlace de Secretaría                                    | 1                              | 1  | 0  |           | 18,720.00 |           |
|  | Dirección Jurídica                                      | 1                              | 1  | 0  |           | 18,720.00 |           |
|  | Dirección de Gobierno                                   | 1                              | 1  | 0  |           | 21,840.00 |           |
|  | Secretario Municipal                                    | 1                              | 1  | 0  |           | 36,400.00 |           |
|  |   | 8                              | 7  | 1  |           |           |           |
| SINDICATURA  | Sindicatura Municipal                                   | Agrimensor                     | 2  | 2  | 0         |           | 13,104.00 |
|  |   | Auxiliar                       | 1  | 1  | 0         |           | 13,104.00 |
|  |   | Auxiliar Activo                | 3  | 3  | 0         | 12,600.00 | 15,600.00 |
|  |   | Director Administrativo        | 1  | 1  | 0         |           | 21,840.00 |
|  |   | Director Jurídico              | 1  | 1  | 0         |           | 20,402.30 |
|  |   | Director Técnico               | 1  | 1  | 0         |           | 18,564.00 |

|   |  |                     |                     |    |    |           |           |           |
|---|--|---------------------|---------------------|----|----|-----------|-----------|-----------|
| S<br>I<br>S<br>T<br>E<br>M<br>A<br><br>D<br>I<br>F<br><br>M<br>U<br>N<br>I<br>C<br>I<br>P<br>A<br>L |  | Jefe de Agrimens    | 1                   | 1  | 0  |           | 13,104.00 |           |
|   |  | Secretaria          | 2                   | 2  | 0  |           | 13,104.00 |           |
|   |  | Sindico Municipal   | 1                   | 1  | 0  |           | 36,400.00 |           |
|   |  |                     | 13                  | 13 | 0  |           |           |           |
|   |  |                     | Asesor Juridico     | 1  | 1  | 0         |           | 13,572.00 |
|   |  |                     | Auxiliar            | 3  | 2  | 1         | 11,246.70 | 13,520.00 |
|   |  |                     | Auxiliar Administra | 1  | 1  | 0         |           | 16,640.00 |
|   |  |                     | Auxiliar Activo     | 1  | 1  | 0         | 13,590.00 | 18,720.00 |
|   |  |                     | Auxiliar de Cocina  | 1  | 0  | 1         |           | 13,104.00 |
|   |  |                     | Auxiliar de Area de | 1  | 1  | 0         |           | 14,560.00 |
|   |  |                     | Auxiliar de Desarro | 1  | 1  | 0         |           | 13,104.00 |
|   |  |                     | Auxiliar de mensaje | 1  | 1  | 0         |           | 13,104.00 |
|   |  |                     | Ayudante            | 2  | 1  | 1         | 11,246.70 | 14,040.00 |
|   |  |                     | Chofer              | 1  | 1  | 0         |           | 13,104.00 |
|   |  |                     | Coordinacion de A   | 1  | 1  | 0         |           | 18,720.00 |
|   |  |                     | Coordinacion de IN  | 1  | 1  | 0         |           | 15,600.00 |
|   |  |                     | Coordinacion de S   | 1  | 1  | 0         |           | 14,560.00 |
|   |  |                     | Coordinador de pro  | 1  | 1  | 0         |           | 14,560.00 |
|   |  |                     | Coordinadora de D   | 1  | 1  | 0         |           | 13,520.00 |
|   |  |                     | Coordinadora de p   | 1  | 1  | 0         |           | 13,104.00 |
|   |  |                     | Dirección DIF Mun   | 1  | 1  | 0         |           | 22,464.00 |
|   |  |                     | Encargado de Alm    | 1  | 1  | 0         |           | 15,600.00 |
|   |  |                     | Intendente          | 2  | 1  | 1         |           | 13,104.00 |
|   |  |                     | Jardinero           | 1  | 1  | 0         |           | 13,104.00 |
|   |  |                     | Psicóloga de Com    | 1  | 1  | 0         |           | 14,560.00 |
|   |  |                     | Psicóloga Procurad  | 1  | 1  | 0         |           | 14,560.00 |
|   |  |                     | Secretaria          | 1  | 1  | 0         |           | 13,104.00 |
|   |  |                     | Secretaria de Subp  | 1  | 0  | 1         |           | 13,104.00 |
|   |  |                     | Subprocurador de    | 1  | 1  | 0         |           | 19,760.00 |
|   |  |                     | Trabajadora Social  | 2  | 1  | 1         | 13,000.00 | 18,096.00 |
|   |  |                     |                     | 31 | 25 | 6         |           | 0         |
|   |  |                     | Auxiliar de UBR     | 1  | 1  | 0         | 9,390.00  | 13,104.00 |
|   |  |                     | Auxiliar Administra | 2  | 1  | 1         | 13,000.00 | 19,406.40 |
|   |  |                     | Consejo de Integra  | 1  | 1  | 0         | 11,246.70 | 13,104.00 |
|   |  |                     | Coordinadora UBR    | 1  | 1  | 0         |           | 14,560.00 |
|   |  |                     | Jardinero           | 1  | 1  | 0         |           | 13,104.00 |
|   |  | Intendente UBR      | 1                   | 1  | 0  |           | 13,104.00 |           |
|   |  | Terapeuta UBR       | 3                   | 2  | 1  |           | 13,104.00 |           |
|   |  |                     | 10                  | 8  | 2  |           | 0         |           |
|   |  | Director de Catastr | 1                   | 1  | 0  |           | 21,840.00 |           |
|   |  | Coordinador de Ca   | 1                   | 1  | 0  |           | 18,720.00 |           |
|   |  | Auxiliar            | 1                   | 1  | 0  |           | 13,104.00 |           |
|   |  | Auxiliar de Catastr | 4                   | 4  | 0  | 11,246.70 | 17,472.00 |           |
|   |  | Jubilado JLS Auxili | 1                   | 1  | 0  |           | 26,208.00 |           |
|   |  | Auxiliar Administra | 2                   | 2  | 0  | 12,000.00 | 13,520.00 |           |
|   |  |                     | 10                  | 10 | 0  |           | 0         |           |
|   |  | Auxiliar            | 1                   | 1  | 0  |           | 13,104.00 |           |
|   |  | Auxiliar Administra | 1                   | 1  | 0  |           | 18,720.00 |           |
|   |  | Auxiliar Contable   | 4                   | 3  | 1  |           | 16,640.00 |           |
|   |  | Auxiliar de Observa | 2                   | 2  | 0  |           | 16,640.00 |           |
|   |  | Cajeros             | 8                   | 8  | 0  |           | 13,104.00 |           |
|   |  | Contador            | 1                   | 1  | 0  |           | 19,812.00 |           |
|   |  | Direccion de Conta  | 1                   | 1  | 0  |           | 22,495.20 |           |
|   |  |                     | 18                  | 17 | 1  |           | 0         |           |
|   |  | Director de Serv. G | 1                   | 1  | 0  |           | 21,840.00 |           |
|   |  | Auxiliar Administra | 1                   | 0  | 1  |           | 16,640.00 |           |
|   |  | Secretaria          | 1                   | 1  | 0  |           | 13,520.00 |           |
|   |  |                     | 3                   | 2  | 1  |           | 0         |           |
|   |  | Dir de Ingresos     | 1                   | 1  | 0  |           | 21,840.00 |           |
|   |  | Auxiliar            | 1                   | 0  | 1  |           | 13,104.00 |           |
|   |  | Asesor              | 2                   | 2  | 0  |           | 18,720.00 |           |
|   |  | Coordinador         | 1                   | 0  | 1  |           | 18,720.00 |           |
|   |  | Ejecutores          | 2                   | 2  | 0  | 10,000.00 | 13,104.00 |           |
|   |  |                     | 7                   | 5  | 2  |           | 0         |           |
|   |  | Dir de Recursos H   | 1                   | 1  | 0  |           | 24,960.00 |           |
|   |  | Secretaria          | 1                   | 1  | 0  |           | 13,104.00 |           |
|   |  | Auxiliar Activos    | 3                   | 2  | 1  | 13,000.00 | 14,560.00 |           |
|   |  | Auxiliar Archivo    | 1                   | 1  | 0  | 12,000.00 | 13,520.00 |           |
|   |  | Coordinadora de N   | 1                   | 1  | 0  |           | 20,280.00 |           |
|   |  | Psicóloga Laboral   | 1                   | 1  | 0  |           | 17,680.00 |           |
|   |  | Coordinadora de R   | 1                   | 1  | 0  | 15,000.00 | 17,680.00 |           |
|   |  |                     | 9                   | 8  | 1  |           | 0         |           |
|   |  | Director de Informa | 1                   | 1  | 0  |           | 19,760.00 |           |
|   |  | Auxiliar de Sistema | 3                   | 3  | 0  |           | 14,560.00 |           |
|   |  |                     | 4                   | 4  | 0  |           | 0         |           |
|   |  | Jubilado JLS Secre  | 1                   | 1  | 0  |           | 15,600.00 |           |
|   |  | Auxiliar Activo     | 3                   | 3  | 0  | 16,000.00 | 18,385.54 |           |
|   |  | Auxiliar            | 1                   | 1  | 0  |           | 13,104.00 |           |
|   |  | Secretaria          | 1                   | 1  | 0  |           | 13,104.00 |           |
|   |  | Coordinador de tes  | 1                   | 1  | 0  |           | 33,280.00 |           |
|   |  | Tesorera Municipal  | 1                   | 1  | 0  |           | 36,400.00 |           |
|   |  |                     | 8                   | 8  | 0  |           | 0         |           |
|   |  | Direccion de Egr    | 1                   | 1  | 0  |           | 21,840.00 |           |

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